



ANTI-BRIBERY & ANTI-CORRUPTION POLICY STATEMENT

UEM Edgenta Berhad (“the Group”), is committed to upholding our core values of FIRST – TRUE TO OUR WORD and acting honestly, fairly, and ethically. We maintain a **zero-tolerance approach** towards bribery and corruption, striving to preserve the highest standards of governance, integrity, accountability, and transparency in all our business activities. This Anti-Bribery & Anti-Corruption (ABAC) Policy Statement outlines the principles of the Group’s Anti-Bribery Management System (ABMS) and is applicable to its directors, employees, intermediaries and persons associated with the Group, as well as any parties acting on its behalf. To uphold our commitment, UEM Edgenta shall:

- a) Strictly **prohibit all forms of bribery and corruption**, whether in offering, soliciting, giving or receiving anything of value to or from any person or entity.
- b) Ensure **compliance** with all applicable **anti-bribery and anti-corruption laws and requirements** in every jurisdiction in which the Group operates.
- c) Maintain this Policy in a manner that is **appropriate to the purpose, activities, context, and risk profile** of the Group.
- d) Maintain a **clear framework for establishing, reviewing, and achieving ABMS objectives**, including through corruption risk assessments, internal audits, management and governing body reviews.
- e) Encourage **raising concerns in good faith or based on reasonable belief**, through established whistleblowing channel, **without fear of retaliation or detrimental action**.
- f) Commit to **continual improvement** ensuring the suitability, adequacy and effectiveness of the ABMS.
- g) **Establish an Integrity and Compliance Function** with the adequate **authority and independence** necessary to effectively implement, oversee, monitor, and enforce the ABMS.
- h) Enforce appropriate **disciplinary action** against any personnel or person associated with the group who breaches the ABAC Policy, its framework and guidelines.

Managing Director / Chief Executive Officer (MD/CEO)
on behalf of the Board of Directors
UEM Edgenta Berhad

Reference No.: UEMEd/POL/RICD(ABAC)

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