



GIFT & HOSPITALITY POLICY STATEMENT

This Gift & Hospitality Policy Statement outlines UEM Edgenta Berhad's ("the Group") commitment to ensuring that all directors, employees, intermediaries and any person associated with the Group including those acting on behalf of the Group, conduct themselves with transparency and in full compliance with all applicable laws, regulations, and internal policies governing the giving and receiving of gifts and hospitality.

The Group prohibits its directors, employees, intermediaries and persons associated, as well as any parties acting on its behalf, from offering or accepting any gift, hospitality, entertainment, or other form of benefit that may improperly influence, or be perceived to influence, business judgment or decision-making.

The Group strictly forbids the following:

- Offering or accepting gifts or hospitality with the intention of gaining an unfair business advantage.
- Soliciting, receiving, giving, or offering gifts that may compromise individual integrity or the integrity of the Group.
- Abuse of one's position or authority for personal gain to the detriment the Group.

The Group recognises that the exchange of modest gifts or customary hospitality may be permissible in certain circumstances, however, such instances must be subject to proper disclosure, justification, and approval in accordance with the Group's Gift & Hospitality Guideline.

Managing Director / Chief Executive Officer (MD/CEO)
on behalf of Board of Directors
UEM Edgenta Berhad

This Policy shall be read in conjunction with the Gift & Hospitality Guideline and the Code of Conduct.

Reference No.: UEMEd/POL/RICD(GHP)
Revision No.: 2
Effective Date: 26 February 2026