

MEDIA STATEMENT

17 SEPTEMBER 2021

KUALA LUMPUR, 17 September – UEM Edgenta Berhad (“UEM Edgenta” or the “Company”) is aware of a picket that took place at Hospital Bahagia Ulu Kinta in Tanjung Rambutan, Perak organised by members of the National Union of Workers in Hospital Support and Allied Services or *Kesatuan Pekerja-Pekerja Swasta Perkhidmatan Sokongan di Hospital-Hospital Kerajaan Semenanjung Malaysia* (“union”) today.

The welfare of our employees is of the utmost concern and importance to us and based on previous engagements, we have been listening to the issues voiced by our employees and progressively implemented quality of life improvements throughout our operations, therefore we regret that such allegations of unfair recognition regarding remuneration and rewarding of our employees were made, in light of all the efforts the Company has made. To date, the Company has been engaging the union and its affiliates in a professional and courteous manner. In line with industry practices and as a fair and just employer, any remuneration and rewarding decisions or performance-based incentives which may include bonuses, salary increment, or other rewards are solely based on the employee’s performance, merit and business needs, which comply with Malaysian labour law practices across all of UEM Edgenta’s operations. Hence, we would like to reassure the public that we will continue to ensure no service disruption at all hospitals under the Company’s care.

UEM Edgenta prohibits any form of discrimination, harassment, or unethical practices towards its employees and abides by the mandatory requirements of the Employment Act 1955. UEM Edgenta continues to uphold a strict code of conduct, which emphasises and prioritises employee well-being, operational safety and respect.

The Company has also released numerous statements on the matter prior to this, providing clarity on misleading allegations by the union, which can be viewed on our website (www.uedgenta.com).

Based on our previous correspondences communicated via our internal and external channels, several avenues have been made available to the employees in the Company’s hospital support services (“HSS”) business, which include ‘*PrihatinLine*’, an online platform which enables employees to communicate directly with Edgenta UEMS’ management and raise any internal issues, problems or grievances through the right platform. We have also made our whistleblowing channel available for employees who wish to report on possible misconduct at the workplace.

As a responsible public listed company, UEM Edgenta is determined to ensure that we continuously engage with our key stakeholders relating to matters which impact the Company’s brand and reputation.

Our HSS employees are dedicated front liners in the fight against the COVID-19 pandemic, and it is imperative to provide the true and correct narrative amidst these challenging times. Let us continue to work together towards protecting the well-being and welfare of our front liners who have worked very hard to ensure that our nation's healthcare system always remains functioning for the benefit of the *rakyat*.

Further developments or updates related to this matter will be communicated through our website (<http://www.uemedgenta.com/>).

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About UEM Edgenta Berhad

UEM Edgenta (www.uemedgenta.com) is a leading Asset Management and Infrastructure Solutions company in the region and a subsidiary of UEM Group. Listed on the Main Market of Bursa Malaysia Securities Berhad (KLSE: EDGENTA), our expertise covers Healthcare Support and Property & Facility Solutions, and Infrastructure Services covering Expressways and Rail, including project management & engineering design capabilities via Opus Consultants.

Guided by its 'Edgenta of the Future 2025' vision, UEM Edgenta's full suite of services is driven by technological advancements throughout the asset life cycle including consultancy, procurement & construction planning, operations & maintenance, as well as optimisation, rehabilitation and upgrades. Digital solutions across multiple industries positions UEM Edgenta as a powerhouse to become a Technology-Enabled Solutions Company with a focus on healthcare by 2025.

UEM Edgenta has operational presence in Malaysia, Singapore, Indonesia, Taiwan, India and United Arab Emirates.