

UEM Edgenta Leads the Way in Ethical Business Practices

Annual Integrity Day Marks Renewed Commitment to Transparency and Governance

KUALA LUMPUR, 17 January 2024 - UEM Edgenta Berhad ("UEM Edgenta" or the "Company"), a leading Asset Management and Infrastructure Solutions company in the region, held its annual *Integrity Day* event marking the Company's renewed pledge in fostering a culture of ethical and transparent business practices.

Riding on the theme of "*Reinventing the Future Through Good Governance*", UEM Edgenta is making strategic moves to revitalise its commitment towards good governance. Officiated by YDH Dato' Sri Ayob Khan Mydin Pitchay, Deputy Inspector General of Police, the event aims to raise awareness and encourage ethical behaviour among UEM Edgenta employees. Also in attendance to witness the event were important stakeholders such as Polis DiRaja Malaysia (PDRM), *Rasuah Busters*, the Community Education Division (PenMas) of the Malaysian Anti-Corruption Commission (MACC), and SIRIM QAS International Sdn. Bhd. (SIRIM QAS).

Sharing his thoughts in his opening speech, Syahrulizam Samsudin, Managing Director/Chief Executive Officer of UEM Edgenta shared, "We believe that integrity and transparency are the cornerstones of sustainable growth. The lack of these qualities not only harms the individual but also has a detrimental impact on any company's performance and reputation, which in the long run will impact the organisation's long-term sustainability. Today's event is just one of many initiatives the Company has planned in our continuous efforts of strengthening corporate governance and the culture of responsible business conduct. At UEM Edgenta, our dedication lies in fortifying a culture of integrity and ethics throughout the organisation. Embedded in the Company's core values, these principles are intrinsic, guiding our businesses and operations towards unwavering integrity and outstanding performance. As a public listed company, we are adamant that all our business undertakings and proceedings are in strict adherence to good corporate governance practices."

Syahrulizam underscored UEM Edgenta's steadfast commitment to combatting bribery and corruption through its zero-tolerance policy, backed by initiatives such as the Anti-Bribery & Anti-Corruption (ABAC) Policy & Guide, policy addressing conflicts of interest, and easily accessible whistleblowing platforms. This commitment to ethical conduct is furthered through continuous learning and communication, ensuring transparency and accountability at every level.

As part of the process towards good governance, UEM Edgenta has successfully obtained the ABMS 37001 certification (Anti Bribery Management System) issued by SIRIM QAS. This esteemed recognition was presented by Mohd Faisal Abdul Shukor, Group Chief Marketing Officer, SIRIM Berhad to Syahrulizam at the event.

"At UEM Edgenta, achieving the ABMS certification was no small feat. It demanded unwavering dedication and a series of strategic steps. Kudos to the unwavering commitment of our Risk, Integrity & Compliance Department who have been the driving force behind our relentless pursuit of this certification. Their dedication ensures that our organisation is recognised for upholding the highest

standards of governance. This is not just a certification; it's our commitment to a future free from corruption, where integrity takes the lead," commented Syahrulizam further.

The ABMS 37001 certification was launched in Malaysia following an application to the Department of Standards Malaysia by MACC to adopt the ISO 37001 in the country. ISO 37001/ MS ISO 37001 is a voluntary internal control system for organisations to manage, handle, enforce, evaluate as well as improve anti-corruption measures effectively. It can be adapted to mitigate the corruption risks faced by any organisations, and designed to assist organisations in showing stakeholders that an adequate implementation of anti-corruption measures and initiatives are in place.

Reinforcing its dedication to combating corruption, UEM Edgenta proudly welcomes *Rasuah Busters*, a leading anti-corruption NGO, as its Synergy Partner. This collaboration signifies a united effort between the two organisations to intensify anti-bribery and anti-corruption initiatives, benefitting both UEM Edgenta employees and the wider public with the aim to foster a culture of integrity and accountability through targeted activities and awareness campaigns. Founded and led by Dato' Hussamuddin Haji Yaacob, Advisor of Kumpulan Karangkrif, *Rasuah Busters* aims to raise awareness among Malaysians about the issue of corruption through a crowd-sourced effort. *Rasuah Busters* encourages the people to be the eyes, as well as ears of the authorities, and have the courage to report misconduct and corrupt practices.

The one day event saw various activities lined up, including impactful talks conducted by representatives from PDRM; Superintendent Nur Asrul Ariff equipped staff with the knowledge and skills to safeguard themselves and the company from the burgeoning threat of cybercrime while ACP Siti Kamsiah Hassan discussed workplace sexual harassment, giving employees crucial legal insights and prevention strategies.

UEM Edgenta's *Integrity Day* culminated in a small yet impactful ceremony, further amplifying the message of ethical conduct. Car stickers emblazoned with the empowering message "*Speak Up*" were distributed and affixed to company vehicles. These stickers now serve as a perpetual reminder, symbolising the unwavering commitment to fostering a culture where voicing concerns and taking a stand against unethical behavior are not only encouraged but celebrated, ensuring that the commitment to ethical conduct resonates throughout the organisation.

Committed to playing its part in building a more sustainable future for Malaysia, UEM Edgenta's *Integrity Day* was built upon the company's strong foundation in ethical business practices which reinforced UEM Edgenta's commitment to operating with the highest standards of integrity, ethical and transparency that served as a valuable platform for employee engagement and development.

UEM Edgenta continues to foster a culture characterised by uncompromising integrity, high accountability, and ethical conduct. This commitment ensures a more sustainable future for all stakeholders. For further information on UEM Edgenta and its other initiatives, logon to <https://www.uemedgenta.com>.

-Ends-

About UEM Edgenta Berhad

UEM Edgenta (www.umedgenta.com) is a leading Asset Management and Infrastructure Solutions company in the region and is a subsidiary of the UEM Group. Listed on the Main Market of Bursa Malaysia Securities Berhad (KLSE: EDGENTA), our expertise covers Healthcare Support and Property & Facility Solutions, and Infrastructure Services covering Expressways and Rail, including project management & engineering design capabilities via our Opus Consultants business arm.

Guided by our 'Edgenta of the Future 2025' vision, UEM Edgenta's full suite of business services is driven by technological advancements throughout the business assets' life cycle including consultancy, procurement & construction planning, operations & maintenance, as well as optimisation, rehabilitation and upgrades. Digital solutions across multiple industries positions UEM Edgenta as a powerhouse to become a Technology-Enabled Solutions Company with a focus on healthcare by 2025.

UEM Edgenta has operational presence in Malaysia, Singapore, Indonesia, Taiwan, United Arab Emirates and The Kingdom of Saudi Arabia.