

UEM Edgenta Reinforces Commitment to Good Governance with Integrity Day 2025 and Launch of Edgenta Integrity Plan (EIP) 2025

IPOH, 22 October 2025 - UEM Edgenta Berhad ("UEM Edgenta" or the "Company"), a leading Asset Management and Infrastructure Solutions company, reinforced its commitment to ethical and transparent business practices with the launch of the Edgenta Integrity Plan (EIP) 2025 at its annual Integrity Day 2025 in Ipoh, Perak.

Officiated by KPKPj Samsul Salip, Deputy Director of the Community Education Division, Malaysian Anti-Corruption Commission (MACC), the EIP reflects the Company's determination to institutionalise transparency, accountability and robust governance across all levels of its operations.

KPKPj Samsul commended UEM Edgenta for establishing the EIP 2025, describing it as a comprehensive framework aligned with the National Anti-Corruption Strategy (NACS). "Integrity initiatives such as these must not be seen as temporary measures but as continuous efforts. I hope UEM Edgenta will stand as an exemplary model for Malaysia's corporate sector, demonstrating how integrity and governance can drive both organisational excellence and national development", he shared.

YBhg. Dato' George Stewart LaBrooy, Chairman of the Board Governance and Risk Committee (BGRC), UEM Edgenta, reaffirmed the Board's full commitment to integrity and governance excellence, describing them as "non-negotiable foundations for corporate stewardship."

Dato' George shared, "With the launch of the Edgenta Integrity Plan (EIP) 2025, we are not merely making a symbolic gesture, but taking a practical and forward-looking step to embed our FIRST core values (*Future Focused, Imagine New Ways, Respect for All, Solutioning Mindset and True to Our Word*), translating the principles of Trust, Integrity and Ethics into measurable actions across the Company". He also emphasised that for an organisation entrusted with public confidence, strategic assets and human capital, governance and integrity are not formalities, but responsibilities of conscience shared by every leader and employee. Consistent consequence management and transparent accountability are essential to building trust, restoring confidence and sustaining the Company's credibility.

Relating integrity to the broader environmental, social and governance (ESG) agenda, Dato' George stated that integrity represents the core of the "G" in ESG, serving as the ethical backbone of UEM Edgenta's sustainability commitments.

The event's theme "*Empowering Integrity, Upholding Governance*" carries a profound meaning beyond being a slogan, it serves as a call for every employee to uphold honesty, accountability and ethical conduct as the foundation of organisational excellence.

In his remarks, Encik Shaiful Subhan, Officer-in-Charge of UEM Edgenta, highlighted integrity and good governance as the cornerstone of the Company's leadership and operations, "To empower integrity means strengthening the values of honesty, trust and responsibility in every action. It demands moral courage to do what is right and to make integrity the cornerstone of our internal controls. Meanwhile, upholding governance ensures that our management structures operate transparently, accountably and ethically."

He further emphasised that leadership at UEM Edgenta must continue to set the tone from the top by demonstrating ethical conduct, reinforcing anti-corruption measures and strengthening accountability across all levels of the organisation and called upon all employees to uphold UEM Edgenta's FIRST core values and remain steadfast in strengthening the Company's integrity framework.

Organised by the Risk, Integrity & Compliance Department (RICD), UEM Edgenta's Integrity Day 2025 reflects the Company's ongoing commitment to fostering a culture of transparency, accountability, and ethical conduct. Speaking at the event, Faizatul Farhah Ghazali, Head of RICD, highlighted that under the department's stewardship, various initiatives have been implemented to strengthen integrity and governance across the organisation, including the *Anti-Corruption Awareness Programme*, *Conflict of Interest (COI)* and *Whistleblowing Training & E-Learning*, and *Strategic Training for the Board and Senior Management*. She further emphasised that UEM Edgenta continues to collaborate with authorities and industry partners to enhance integrity awareness through joint initiatives, reaffirming that integrity is a shared responsibility and an integral part of the organisation's DNA – embedded in every decision, meeting, transaction, and interaction.

Building on this commitment, the event also featured a knowledge-sharing session entitled "*Nampak Bersih, Hakikatnya Kotor: Memperkasa Tadbir Urus Organisasi, Mengelak Liabiliti*" delivered by Ps Mohd Ihsan Anuar, Superintendent of the Community Education Division, MACC. The session highlighted the risks of misconduct concealed behind seemingly legitimate practices and outlined strategies to mitigate those risks.

Following the session, a forum titled "*Bila Kolar Putih Jadi Hitam*" explored real-world cases of white-collar misconduct and key lessons in prevention, accountability, and ethical reinforcement. Moderated by Encik Mustakim Ilman Mustafa, Head of Internal Audit, UEM Edgenta, the forum's panel comprised KPKPj Samsul bin Salip, Deputy Director, Community Education Division, MACC; Encik Aznorashiq Mohamed Zin, Deputy Chief Executive Officer (Regulatory & Enforcement), Companies Commission of Malaysia (SSM); and Encik Mohd Hasraff Hashim, Head of Integrity & Governance, Lembaga Tabung Haji.

The event concluded with UEM Edgenta's leadership and employees collectively reaffirming their zero-tolerance stance on bribery and corruption by undertaking the Corruption-Free Pledge (CFP), led by Encik Shaiful Subhan, in the presence of MACC representatives.

The resounding message of UEM Edgenta Integrity Day 2025 was clear – integrity and governance are non-negotiable. Anchored by its FIRST core values and the principles of Trust, Integrity and Ethics, UEM Edgenta continues to embed governance excellence into every aspect of its operations, empowering employees, strengthening accountability and setting a benchmark for corporate Malaysia.

For more information on UEM Edgenta, visit www.uemedgenta.com.

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About UEM Edgenta Berhad

UEM Edgenta (www.umedgenta.com) is a leading Asset Management and Infrastructure Solutions company in the region and is a subsidiary of the UEM Group. Listed on the Main Market of Bursa Malaysia Securities Berhad (KLSE: EDGENTA), our expertise covers Healthcare Support and Property & Facility Solutions, and Infrastructure Services covering Expressways and Rail, including project management & engineering design capabilities via our Opus Consultants business arm.

Guided by our 'Edgenta of the Future 2025' vision, UEM Edgenta's full suite of business services are driven by technological advancements throughout the business assets' life cycle including consultancy, procurement & construction planning, operations & maintenance, as well as optimisation, rehabilitation and upgrades. Digital solutions across multiple industries positions UEM Edgenta as a powerhouse to become a Technology-Enabled Solutions Company with a focus on healthcare by 2025.

UEM Edgenta has operational presence in Malaysia, Singapore, Indonesia, Taiwan, United Arab Emirates and The Kingdom of Saudi Arabia.