



UEM EDGENTA BERHAD

(5607-M)

(Incorporated in Malaysia)

SUSTAINABILITY POLICY

November 2025

UEM Edgenta Sustainability Policy

Introduction

UEM Edgenta Berhad (“UEM Edgenta”), a member of UEM Group Berhad (“UEM Group”), firmly believes that how we do business is as important as what we do. At UEM Edgenta, sustainability means managing and operating a responsible business while striking a balance between our economic aspirations, environmental commitments, social and governance responsibilities. We envision becoming an industry leader with sustainability as our hallmark of operational excellence and corporate citizenry, building positive and impactful relationships with our stakeholders for the long term.

UEM Edgenta aspires to uphold good governance, minimise its impact on the environment, create long-term positive impacts in the communities we work in, provide a safe and conducive work environment, and maximise the effective use of all resources related directly and indirectly to its presence. Moreover, we strive to drive impact through sustainable practices in our entire value chain and all aspects of our business. We endeavour to achieve this by increasing communication and awareness of our efforts in accordance with this Policy (hereinafter defined), and fostering conscientious and responsible environmental behaviour among staff, clients, and users at all levels. We will comply with all applicable laws in all our operations; minimise risks and impacts through the development of robust and documented systems to implement, measure, monitor, and disseminate excellent sustainability performance within our operations and to the broader community; and we will continue to develop systems, processes, and abilities in ensuring our commitments are kept and realised.

Purpose and Scope of Application

This Sustainability Policy aims to integrate a philosophy of sustainable development into all of UEM Edgenta Berhad’s activities, to contribute to a better society; establish and promote sound environmental practices and minimise harm as well as deliver sustainable development throughout our operations. The UEM Edgenta Sustainability Policy (“Sustainability Policy” or “Policy”) applies to UEM Edgenta and all its subsidiaries that it holds a majority equity shares based on four aspects – Economic, Environment, Social and Governance.

Our Vision, Mission, and Core Values

UEM Edgenta has a clear vision to optimise assets and improve lives. We are also dedicated to our mission statement, which is to ensure our services, commitment to smarter thinking, and improved solutions place us at the forefront of the industry. We create opportunities for clients and assets that positively influence society.

FIRST is the Edgenta Way, and it describes our beliefs and values. It is the guiding philosophy for all we do, particularly when engaging with internal and external clients, as well as stakeholders. It defines our organisation’s personality, commitment, and culture.



This policy is created to ensure that sustainability remains enshrined as the core of our business. This policy also serves as an ethical compass to the work that we do, while upholding our vision, mission and core values.

Responsibilities

It shall be the responsibility of the Board of Directors, Managing Director / Chief Executive Officer (“MD/CEO”) of UEM Edgenta Berhad and his immediate appointee(s), as well as the ESG Steering Committee to establish and maintain policies and procedures and to bring these procedures into effect and to ensure effective implementation of these policies and procedures across UEM Edgenta Berhad.

Our Commitment

UEM Edgenta commits itself to achieving a balance among our economic aspirations, environmental commitments, and social and governance responsibilities.

Economic

At UEM Edgenta Berhad, it is our responsibility to elevate the standards of sustainability in the marketplace, for the benefit of the organisation, all stakeholders, and the nation. Therefore, as an asset and facilities management services provider, we aim to:

- (a) Create positive economic impact in the local economies in which we operate through cost and operational efficiency measures.
- (b) Uphold ethical and environmentally responsible procurement practices as well as support our vendors such that they remain sustainable and relevant in the regions of our operating locations.
- (c) Strive to promote job growth in the markets we operate in either in our operations or in the business of our suppliers.

Environment and Climate

In doing our part to protect the environment and conserve biodiversity, we aim to do more than just meet environmental legal and regulatory requirements. We have pledged our worldwide commitment to achieve net zero greenhouse gas emissions by 2050 (Scope 1 and Scope 2), guided by science-based methodologies. We recognize the importance of addressing climate change as a key driver of business risk and opportunity, in doing so, we balance our economic

aspirations with responsible operations, managing environmental impact, and safeguarding long-term value. To uphold this commitment, we shall strive to:

- a) **Align our climate actions and initiatives with national and global frameworks and best practices**
 - Including (but not limited to) the Paris Agreement objectives, Malaysia's national climate goals and global frameworks such as the International IFRS
- b) **Institute governance and accountability surrounding climate-related matters**
 - Upholding board oversight of climate-related matters (including climate risk and opportunity)
- c) **Effectively manage Climate Risk & Opportunity**
 - Recognise and acknowledge climate change as a material risk and an opportunity that may influence our business strategy, operational performance, and long-term value creation
 - Work towards implementing processes and systems to identify, assess, and manage climate-related risks and opportunities as an integral part of UEM Edgenta's Risk Management Framework in accordance with the principles of the ISO31000: 2018 and strategic planning processes
- d) **Manage Decarbonisation & Emissions Reduction Commitments**
 - Take steps to reduce emissions to support the global initiatives to limit global warming to well below 2.0°C, compared to pre-industrial levels (as reflected by our net zero targets)
 - Decarbonize our base operations as well as reduce emissions from future growth. Towards this end, we will strive to embrace responsible energy and resource management, explore renewable energy solutions, and explore the use of green materials and environmentally clean processes for use in our own businesses and in our service offerings to our clients.
 - Measure, manage, and disclose Scope 1 and Scope 2 (and relevant Scope 3) Greenhouse gas Emissions in compliance with Bursa Sustainability Reporting Requirements based on the GHG Protocol methodology.
 - Drive carbon reduction through the implementation of strategies in line with our 6-levers of decarbonisation.
- e) **Build Climate Resilience & Adaptation**
 - Strive to strengthen the resilience of our assets, services, and supply chain to climate-related physical and transition risks

- Work towards developing adaptation measures to safeguard long-term operational performance

f) Uphold Performance Measurement & Tracking:

- Implementing a carbon budgeting process to measure year-on-year carbon performance against Net-Zero targets
- Explore carbon pricing mechanisms to institutionalize accountability and drive progress
- Establishing carbon intensity targets for internal monitoring

g) Manage our environmental impact:

- Integrate and prioritise practices that promote the conservation of natural resources by optimising, prioritizing source reduction, re-use and recycling wherever possible.
- Ensure the efficient and responsible use of energy and water and reduce the resultant impacts of inefficient use as well as promote good environmental practices across the supply chain, where practicable.

h) Integrate sustainable practices and behaviour within our operations, supply chain and communities:

- Inculcate behaviour that supports the building of environmentally sustainable practices among our employees.
- Ensure that businesses with suppliers and customers are conducted in a manner that aligns with our sustainability and ethical standards
- Acknowledge suppliers who prioritise the use of products and services that are environmentally friendly and will seek to build long-term relationships with suppliers who share our commitment to sustainability.
- Being an environmentally responsible leader and partner in our communities.
- Make efforts to collaborate and support our clients and suppliers to meet their sustainability objectives, including reducing clients' and suppliers' emissions through our comprehensive services and solutions

Social

As an asset and facilities management company, we have many external stakeholders that range from our business partners, customers, suppliers, regulators, and the local community, as well as our internal stakeholders such as our employees. In this regard, we strive to:

- Provide a healthy, safe, conducive, and empowering workplace for our employees.
- Work with our stakeholders to enhance awareness and incorporate, practice, and promote sound environmental practices in our operations.
- Advise our clients and suppliers on creating healthy, sustainable and safe spaces for their use.

(d) Work with relevant authorities and organisations to address global health issues, such as but not limited to COVID-19, HIV/AIDS, Tuberculosis and Malaria.

(e) Comply with all applicable labour, employment, and human rights legislation, including, but not limited to, laws against forced labour, laws to enforce minimum wages and laws to observe minimum age for employment.

(f) Support the right to freedom of association and collective bargaining.

(g) Create long-term positive impacts in the community, focusing on education, community enrichment & well-being and the environment.

Governance

Upholding good business ethics and practices is a crucial part of UEM Edgenta's value-creation process. We are fully committed to maintaining the highest standards in corporate governance practices, professionalism and integrity. We are cognizant that the risks related to corruption and bribery, as well as poor governance can have an adverse impact on our operations. As such, our corporate governance framework is in line with the guidelines prescribed by the Malaysian Code of Corporate Governance 2021 in key areas such as board leadership and effectiveness, effective audit and risk management, and integrity in corporate reporting. With regard to sustainability practices, we aim to:

(a) Ensure good governance practices and compliance with existing laws and regulations including showing support for climate change-related public policies whilst ensuring the attainment of business objectives.

(b) Regularly reporting on our sustainability performance and efforts to promote sustainability in all aspects of our operations and services. This includes publishing sustainability statements or reports and being transparent about our sustainability initiatives and progress.

Our Approach

Economic

- Continue to emphasise our supply chain development program, incorporating more sustainable criteria beyond health and safety requirements in our supplier assessments and create a positive impact for stakeholders and the local economy we operate in by prioritising local suppliers where practicable.
- Encourage innovation and research, foster the growth of local supply chains (in markets we operate), promote inclusion and nurture a culture of learning within our organisation and our supply chain so our employees and partners can remain agile and adaptive to changing market dynamics.

Environment

- Develop guidelines for staff, and users to adopt sound environmental work practices, such as conserving electricity and water while providing adequate training to ensure these practices are carried out.

- Use all reasonable endeavours to harness recyclable and/or sustainable materials, use renewable energy sources to optimise energy use, source products and services from suppliers who meet our sustainability standards, prevent air and water pollution, dispose of waste safely and responsibly in our operations as well as that of our clients.
- Strive to sustain a program of continual improvement in environmental performance by incorporating suitable monitoring mechanisms and improvement targets on aspects which are material to our operations.
- Disclose environmental data, performance, and targets, in accordance with internal targets, local regulatory requirements and/or relevant globally accepted disclosure frameworks.
- Take steps to embed sustainability and climate considerations into our decision-making, investment, risk assessment and performance measure processes to provide sustainable value increase to our shareholder(s).
- Strive to mitigate the impacts of climate change by integrating carbon management in our operations and in our services and solutions.
- Strive to support environmental and biodiversity rehabilitation projects as part of national carbon reduction initiatives.
- Use reasonable endeavour, promote investments, and utilise our industrial knowledge as well as experience that will contribute to environmentally sustainable techniques, technology, knowledge and methods.

Social

- Act responsibly to correct incidents or conditions that endanger health, safety, or the environment and will take active steps to mitigate any risk of such incidents reoccurring.
- Take reasonable steps to promptly report any such incidents to the relevant authorities and inform affected parties as appropriate.
- Deliver various wellness programs to tackle global health issues such as but not limited to COVID- 19, HIV/AIDS, Tuberculosis, Malaria, smoking, obesity and mental health for our employees.
- Prioritize education, training, as well as empowerment programs for our employees.
- Use reasonable endeavours to ensure all stakeholders throughout the value chain are informed of and are expected to be actively guided by this policy, facilitate its regular implementation and take reasonable steps to report any environmental, health, or safety concern to management so that prompt remedial action may be taken accordingly.
- Ensure strict compliance with local laws on the prevention of child labour and forced labour.
- Maintain an open and transparent dialogue with all stakeholders, shareholders, and the public about the environmental, health and safety performance of our operations and services.
- Create positive impacts for stakeholders and local communities through enrichment programmes and giving back to society, including conducting corporate responsibility programmes that promote the Company's culture, drive social partnerships and collaborations, as well as create volunteering opportunities for employees.

Governance

In order to continually improve its sustainability reporting and management systems, UEM Edgenta will:

- Actively facilitate the disclosure of relevant, sustainable information by the respective divisions and departments in a timely manner as required by local statutory and regulating bodies, including but not limited to Bursa Malaysia Securities Berhad as well as relevant voluntary globally accepted disclosure frameworks such as the Global Reporting Initiative (“GRI”) and FTSE4Good indices.
- Comply with all applicable government requirements and use reasonable endeavour to meet voluntary requirements observed in its field and will, in addition, develop and implement the necessary guidelines and parameters to do so.
- Strive to conduct evaluations and self-assessments of the implementation of this policy as and when it becomes necessary.

Related Documents

- Code of Conduct
- Code of Conduct for Business Partners
- Anti-Bribery and Anti-Corruption Policy
- Corporate Responsibility Policy
- Whistleblowing Policy
- Quality, Health, Safety, Security and Environment Policy



Shaiful Subhan

Managing Director/ Chief Executive Officer

UEM Edgenta Berhad